UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

WINDSOR TWIN PALMS HEALTHCARE CENTER, LLC d/b/a WINDSOR PALMS CARE CENTER OF ARTESIA Employer

and Case 21-RC-084117

SEIU-ULTCW, SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED LONG TERM CARE WORKERS Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.

MARK GASTON PEARCE, CHAIRMAN

RICHARD F. GRIFFIN, JR., MEMBER

SHARON BLOCK, MEMBER

Dated, Washington, D.C., September 5, 2012